



*Chemistry of Success at Work*

## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **Meghmani Organics Limited**

#### **Registered & Corporate office**

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CIN : L24299GJ2019PLC110321

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## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **PREAMBLE**

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In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is familiarizing the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., at the Board Meeting.

### **PURPOSE**

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The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

### **OVERVIEW OF FAMILIARIZATION PROGRAMMES**

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- To facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with a personal orientation by senior leaders and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.
- Independent directors are also taken through detailed business strategy for various businesses during the independent director's meetings which are held at least once during the financial year.
- Apart from Independent Directors, Non-Executive Directors are also eligible to attend the familiarization programmes.
- The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.

Regular updates on relevant statutory and regulatory changes are regularly circulated to the Directors.

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**Details of Familiarization Programme Imparted to Independent Directors of Meghmani Organics Limited during the**

**Financial Year 2025-26**

| Name of Director       | No. of Programme attended |                            | No. of hours spent |                            |
|------------------------|---------------------------|----------------------------|--------------------|----------------------------|
|                        | In FY 2025-26             | Cumulative till 31-03-2026 | In FY 2025-26      | Cumulative till 31-03-2026 |
| Mr. Manubhai Patel     | 1                         | 5                          | 1                  | 5                          |
| Ms. Urvashi D. Shah    | 1                         | 5                          | 1                  | 5                          |
| Prof. (Dr.) G.D. Yadav | 1                         | 5                          | 1                  | 5                          |
| Dr. Varesh Singha      | 1                         | 4                          | 1                  | 4                          |
| Mr. Nikunt Raval       | 1                         | 3                          | 1                  | 3                          |

**Financial Year 2024-25**

| Name of Director       | No. of Programme attended |                            | No. of hours spent |                            |
|------------------------|---------------------------|----------------------------|--------------------|----------------------------|
|                        | In FY 2024-25             | Cumulative till 31-03-2025 | In FY 2024-25      | Cumulative till 31-03-2025 |
| Mr. Manubhai Patel     | 1                         | 4                          | 1                  | 4                          |
| Ms. Urvashi D. Shah    | 1                         | 4                          | 1                  | 4                          |
| Prof. (Dr.) G.D. Yadav | 1                         | 4                          | 1                  | 4                          |
| Dr. Varesh Singha      | 1                         | 3                          | 1                  | 3                          |
| Mr. Nikunt Raval       | 1                         | 2                          | 1                  | 2                          |

**Financial Year 2023-24**

| Name of Director       | No. of Programme attended |                            | No. of hours spent |                            |
|------------------------|---------------------------|----------------------------|--------------------|----------------------------|
|                        | In FY 2023-24             | Cumulative till 31-03-2024 | In FY 2023-24      | Cumulative till 31-03-2024 |
| Mr. Manubhai Patel     | 1                         | 3                          | 1                  | 3                          |
| Ms. Urvashi D. Shah    | 1                         | 3                          | 1                  | 3                          |
| Prof. (Dr.) G.D. Yadav | 1                         | 3                          | 1                  | 3                          |
| Dr. Varesh Singha      | 1                         | 2                          | 1                  | 2                          |
| Mr. Nikunt Raval       | 1                         | 1                          | 1                  | 1                          |

**Financial Year 2022-23**

| Name of Director       | No. of Programme attended |                            | No. of hours spent |                            |
|------------------------|---------------------------|----------------------------|--------------------|----------------------------|
|                        | In FY 2022-23             | Cumulative till 31-03-2023 | In FY 2022-23      | Cumulative till 31-03-2023 |
| Mr. Manubhai Patel     | 1                         | 2                          | 1                  | 2                          |
| Ms. Urvashi D. Shah    | 1                         | 2                          | 1                  | 2                          |
| Prof. (Dr.) G.D. Yadav | 1                         | 2                          | 1                  | 2                          |
| Dr. Varesh Singha      | 1                         | 1                          | 1                  | 1                          |
| Mr. Shalin Mehta       | 0                         | 0                          | 0                  | 0                          |

**Financial Year 2021-22**

| Name of Director       | No. of Programme attended |                            | No. of hours spent |                            |
|------------------------|---------------------------|----------------------------|--------------------|----------------------------|
|                        | In FY 2021-22             | Cumulative till 31-03-2022 | In FY 2021-22      | Cumulative till 31-03-2022 |
| Mr. Manubhai Patel     | 1                         | 1                          | 1                  | 1                          |
| Ms. Urvashi D. Shah    | 1                         | 1                          | 1                  | 1                          |
| Mr. Bhaskar Rao        | 1                         | 1                          | 1                  | 1                          |
| Mr. C. S. Liew         | 1                         | 1                          | 1                  | 1                          |
| Prof. (Dr.) G.D. Yadav | 1                         | 1                          | 1                  | 1                          |

The Independent Directors are also made aware of their rights, Duties, role and responsibilities at the time of their appointment through a formal letter of appointment along with the terms and conditions of their appointment.

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