



Join the Agricultural Revolution!

Opportunity at Meghmani Crop Nutrition Ltd.



Meghmani Crop Nutrition Ltd is a wholly owned subsidiary of Meghmani Organics Ltd incorporated with an objective to become one of the leading manufacturer of crop nutrition products, chemicals, auxiliaries etc.

MCNL is bringing its first product Meghmani Nano Urea (liquid) fertilizer with technology agreement with fertilizer cooperative giant IFFCO.

- Meghmani Nano Urea is a next generation fertilizer which provides Nitrogen to plants.

Meghmani Crop Nutrition Ltd., a pioneer in crop nutrition solutions, is seeking a dynamic and experienced Professionals preferably working with Agro Formulations, Fertilisers, Pharma Formulation.

MCNL is building a plant at **Chharodi, Sanand (40 kms from Satellite, Ahmedabad)** in Gujarat with capacity of five crore Nano urea bottles (500 ml) per year and will be bringing more products in nutrition segment in the coming years to meet the growing requirement of fertilizer.

We are looking for Production, Engineering, QAQC, Safety, Store, Human resources professionals for our green field projects having working experience in Agro formulation / Fertilizers / Pharma Formulation companies.

Applications are invited to share cv on email jd-careers@meghmani.com

Why Join Meghmani Crop Nutrition Ltd.?

- Contribute to the growth of a leading crop nutrition manufacturer.
 - Work with advanced technology in collaboration with IFFCO.
 - Shape the future of sustainable farming with Meghmani Nano Urea.
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1. Senior Manager/ Manager- Production: -

Qualification: -

- 8-15 years of proven experience in production management.
- Educational background in BSC/MSC/B.E / B.Tech Chemical Engineering.

Key Responsibilities:

- Oversee the production of Meghmani Nano Urea, a cutting-edge fertilizer.
- Ensure efficient plant operations in our state-of-the-art facility in Gujarat.
- Drive quality control measures to meet industry standards.
- Collaborate with cross-functional teams for seamless production processes.
- Handling manufacturing processes and coordinating production line workers.

2. Executive- Production: -

Qualification: -

- 03-06 years of proven experience in production management.
- Educational background in BSC/MSC/B.E / B.Tech Chemical Engineering.

Key Responsibilities:

- Possess technical knowledge and be adapt at all phases of the manufacturing processes.
- Ability to lead and drive continuous improvement.
- Ability to understand cost containment and budgetary principles.
- To coordinate the production staff with the equipment that is used during the manufacturing process.

3. Shift Chemist: -

Qualification: -

- 01-03 years of proven experience as a Shift Chemist.
- Educational background in BSC/MSC/B.E -Chemical Engineering.

Key Responsibilities:

- Preparing test solutions, compounds, and reagents for conducting tests and advising and coordinating test procedures.
- Developing, improving, and customizing products, equipment, formulas, processes, and analytical methods.
- Evaluating and ensuring compliance with laboratory safety procedures and standards.
- Strong problem-solving, critical thinking, analytical skills, Good presentation, documentations and reporting skills.

4. Supervisors- Formulations: -

Qualification: -

- 01-03 years of proven experience as a Supervisor- Formulation.
- Educational background in BSC/MSC/B.E -Chemical Engineering.

Key Responsibilities:

- The Formulation Supervisor is responsible for supervising and managing the formulation development activities
- Oversee the scale-up process of pilot and production batches
Revise and prepare internal and external documents, such as trial sheets, formulas, specifications, and manufacturing processes.

5. Packing Officer:-

Qualification: -

- 02-03 years of proven experience as a Production Officer.
- Educational background in BSC/B.Com/Dip Engg.

Key Responsibilities:

- Monitor and recommend improvements in processes to increase efficiency of packaging department and monitor inventory for warehouse and maintain records of all physical transactions and prepare documents for same.
- Maintain and ensure compliance to packaging schedule and assign specific tasks to all employees and monitor all packing equipment's and supplies.
- Manage all work according to packing schedule and maintain an inventory of materials and completion of all projects with required timeframe.
- Develop team environment in department and resolve all packing issues in coordination with quality department.

6. Packing Supervisor: -

Qualification: -

- 01-02 years of proven experience as a Production Supervisor.
- Educational background in B.Com/Dip Engg.

Key Responsibilities:

- Supervises and coordinates activities of workers engaged in packaging products and materials for storage or shipment:
- Inspects products prior to packaging and returns rejected products to production departments.
- Observes packaging operations and inspects containers to verify conformance to specifications.

7. Electrical Shift Technician:-

Qualification: -

- 01-02 years of proven experience as a Electrical Technician.
- Educational background in Dip. Electrical/ITI

Key Responsibilities:

- Responsible for all planned & emergency electrical maintenance of machines and equipment
- Inspects all machines and checks their electrical conditions
- Follows up the proper functioning of the repaired or replaced item and other.

8. Instrumentation Engineer: -

Qualification: -

- 02-03 years of proven experience as a Engineer- Instrument.
- Educational background in B.E.- Instrument.

Key Responsibilities:

- Analyses current equipment; identifies areas of inefficiency and needs for improvement; designs and develops instrumentation to meet those needs.
- Collaborates with other engineers to develop accurate, efficient equipment and instrumentation in accordance with safety and usability standards and client expectations.
- Designs and tests prototypes of equipment.
- Creates basic schematics and simulated models to test designs; modifies designs to meet specifications and budget requirements.
- Oversees the implementation of new measuring devices and control systems, ensuring devices are correctly installed and properly tested.

9. Instrumentation Shift Technician: -

Qualification: -

- 01-02 years of proven experience as a Instrumentation Technician- Shift.
- Educational background in Diploma Instrument/ITI.

Key Responsibilities:

- Performing all necessary servicing, condition monitoring, fault diagnosis and restorative maintenance duties on field instrumentation and local control panels.

- Carry out the corrective, preventive and predictive maintenance activities for various automation systems in the plants, workshops and offsite facilities in accordance standard operating procedures.
- Measure voltage, current, resistance and all other electrical parameters as and when required in line with defined procedures.

10. Fitters: -

Qualification: -

- 01-02 years of proven experience as a Fitter.
- Educational background in ITI.

Key Responsibilities:

- Reviewing the blueprints of various mechanical systems
- Constructing and joining structural components
- Examining and measuring components to ensure that they are of the correct size and quality
- Using welding equipment and hand tools like ball-peen hammer, hack saw, and steel ruler while constructing structural components
- Performing regular maintenance checks
- Identifying system malfunctions and rectifying the same

11. Manager- QA/QC:-

Qualification: -

- 10-15 years of proven experience QA/QC.
- Educational background in M.Sc- Chemistry.

Key Responsibilities:

- Lead and manage the QA/QC team and expertise to the overall Quality Management System, policies and standards to support proper and smooth execution of all Quality related activities in meeting the specified standards and requirements

- To implement preventive measure and corrective action for non-conforming products.
- Responsible for production raw material testing and other related testing and ensure testing is in compliance to internationally accepted guidelines.
- Able to demonstrate implementation, documentation & monitoring experience in the development & application of ISO 9001, ISO 14001, OHSAS 18001.
- Reviews, comments and approves the contractors Quality Control Plans.

12. Executive/Officer- QA/QC:-

Qualification: -

- 04-05 years of proven experience QA/QC.
- Educational background in M.Sc- Chemistry.

Key Responsibilities:

- Establishes, coordinates, and monitors the laboratory quality system.
- Analysing quality assurance data and making recommendations for improvement to management
- Training and assisting operators to carry out their quality control function
- Maintaining and improving good practices
- Conduct daily pre-despatch quality checks on all product lines picked for Progressive orders
- Provide accurate and timely Quality reporting
- Manage and update all forms and record keeping of quality

13. Chemist-Shift/QA Chemist: -

Qualification: -

- 01-03 years of proven experience as Chemist.
- Educational background in M.Sc/B.Sc- Chemistry.

Key Responsibilities:

- Conducting tests to ensure that products meet federal regulations regarding safety, quality, and performance.
- Evaluating the effectiveness of new methods or processes.

- Performing analyses of samples to ensure that they meet specific standards or specifications.
- Conduct core quality system audits including investigations of any deviations, change control.
- Perform quality assurance analysis of raw materials, in-process materials.
- Perform stability analysis; conduct identification tests of raw materials.

14. Store Officer/Store Assistant- Raw Material/Project Material: -

Qualification: -

- 02-05 years of proven experience in Raw Material/Project Material store.
- Educational background in B.com/BCA/Dip. Material Management.

Key Responsibilities:

- Responsible for timely receiving of finished goods in warehouse and total number of move orders received should be transferred with material within prescribed time after receiving.
- Responsible for placement of material in shelves and accurate picking of material according to pick slips in order to reduce mismatches.
- Responsible to inspect physical conditions of equipment its maintenance, repairs, or replacements.
- Responsible for ensuring safety and security of material and equipment
- To issue of Raw materials / Project Materials.
- Physical dispatch and coordination with Transport services.
- To update of receipts and Issue transactions for all the items in stores.
- To assist Purchase / finance department for physical stock verification.

15. Dispatch Officer/ Dispatch Assistant: -

Qualification: -

- 02-05 years of proven experience in dispatch of materials.
- Educational background in M.com/B.com/BCA/Dip. Material Management.
- Having the Good working experience in SAP-Raw materials

Key Responsibilities:

- Preparation and execution of daily Dispatch plan.
- Sales invoice and other documents as per customer's requirement.
- Co-ordination for dispatches with SCM team.
- Insurance claims follow-ups with concern agencies.
- Inward and outward process for the Materials/ equipments.
- Finished goods Inventory management.

16. Dy. Manager/ Assist. Manager-HR: -

Qualification: -

- 05-07 years of proven experience in Human Resource/IR.
- Educational background in MSW/MBA- HR.
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Key Responsibilities:

- To implement and monitor Salary -Wages administration and Compensation
- Manage salary and other disbursements to staff members at all levels in respect of their claims as per Company Policy.
- Providing Human resource staffing plan in short term and long term to the recruitment manager for maintaining proper number of human resources staffs.
- Coordinate and cooperate with the Training & Development team to conduct the training need assessment and provide the individual training development plan for the staffs of the unit.
- To monitor / ensure payment of Salary – Wages.
- Ensuring of grievances and disputes from workers are dealt and resolved effectively.
- Preparing reports on employee turnover and attendance issues and provides
- Organize meeting with HODs to understand the manpower requirement for specific departments and create yearly manpower plan and implementation process.
- Prepare Human resources yearly plan and delegate the responsibilities to the team members to implement the plan

17. Safety Officer/Safety Executive: -

Qualification: -

- 02-04 years of proven experience in Safety department
- Educational background in M.Sc/ BE/ Dip- Safety.

Key Responsibilities:

- Lay out a vision for safety.
- Identify and monitor hazardous situations, often including risk categorization.
- Minimize hazards and proactively reduce risk in the workplace.
- Communicate and collaborate about safety and health throughout the organization.
- Create and track safety-related objectives, metrics, and goals for the organization.
- Investigate incident or near-misses and lead root cause analysis.
- Organize and maintain all safety and compliance-related forms.
- Enforce safety standards and processes.

18. Fireman: -

Qualification: -

- 02-04 years of proven experience as a Fireman
- Educational background in Dip- Fire.

Key Responsibilities:

- Perform firefighting work, including preventing, combating and extinguishing fires to protect lives, property and the environment.
- Operate fire equipment and tools appropriately.
- Provide emergency medical care within scope of practice.
- Quickly and effectively analyse hazardous situations and take appropriate course of action.
- Participate in training, classes and drills in firefighting, emergency medical care, disaster response and specialised rescue.
- Perform general maintenance work of fire equipment and facilities.

19. IT Assistant: -

Qualification: -

- 02-03 years of proven experience in IT department
- Educational background in Computer application.

Key Responsibilities:

- Troubleshooting IT issues at the workplace.

- Resolving employee tickets and complaints.
- Maintaining and upgrading existing hardware devices.
- Installing new software and collaboration tools.
- Maintaining company assets, such as laptops, computers, storage devices and peripherals.

If you're a seasoned Production Manager ready to cultivate success, apply now! Send your resume with current CTC and expectation , Joining period with a brief cover letter to careers@meghmani.com

MCNL shall provide equal opportunities to all its employees and all qualified applicants for employment without regard to their race, caste, religion, colour, ancestry, marital status, sex, age, nationality, disability and veteran status. Employees of MOL shall be treated with dignity and in accordance with the MOL's policy to maintain a work environment free of sexual harassment, whether physical, verbal or psychological.

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