

Meghmani Organics (Agro Division) commits to operate agro business according to Responsible Care Guiding Principles, Agro business shall endeavour to fulfil our commitment by;

- Integrating Responsible Care Guiding Principle requirements in management systems and procedures of agro business;
- Designing and developing products that can be manufactured, transported, used and disposedoff or recycled safely.
- Ensuring our facilities are designed, modified and operated to protect the health and safety of our employees and contractors, while minimizing the impact to the environment and communities.
- Inculcating a Responsible Care culture throughout all levels of our businesses to continually identify, reduce and manage process and operational risks. Improving our processes by monitoring of performance indicators.
- Consistently take efforts to reduce the consumption of energy, raw materials, while reducing emissions, waste generation, and water use.
- Conducting activities in a manner that are consistent with Standards on Safety, Industrial Hygiene, Occupational Health, Process Safety, Transport Safety, Environment, Security and Product Stewardship;
- Listening and collaborating with stakeholders, customers, authorities and the communities we operate in to and address their concerns/expectations and communicate responsively on our activities and performance.
- Complying with national regulations, international rules and applicable policies; strive to improve in voluntary initiatives; and meet with global Sustainability reporting and business framework requirements;
- Enhancing security using the threat and risk-based approach to identify, assess and address risk, vulnerabilities. Enhancing response capabilities and improve relationships with key stakeholders based on our Emergency Management procedures;
- Engaging and appropriately communicating with customers, transporters, suppliers, distributors and contractors to foster the safe and secure use, transport, manufacture and disposal of chemicals and provide hazard and risk information that can be accessed and applied in their operations and products use; and
- Engaging with governments for the improvement of safety, health, environmental and security, regulations and standards.

Mr. Ankit Patel Chief Managing Director

Revision number- 00

Effective Date: 10-05-2024

Note- It is expected to read this Policy in conjunction with the prevailing "Sustainability Policy" and "Environment Health Safety & Security Policy" of agro business: Responsible Care Policy is "Our Commitment to Sustainability", this also aligns with tagline on RC Logo. RC policy is based on the philosophy of the Responsible Care Initiative; this policy takes inputs from elements of Global Charter and RC guiding principles drawn by ICCA.