

ENERGY POLICY

We, at Meghmani Organics Limited, commit ourselves to continual improvement in energy performance and climate stewardship.

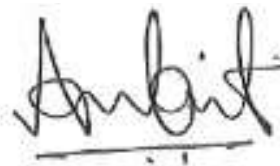
We shall ensure that energy efficiency, conservation, and responsible consumption become intrinsic to our organizational culture and decision-making.

Through this policy, we pledge to achieve measurable reductions in energy intensity and greenhouse-gas emissions, thereby contributing to the nation's energy-efficiency mission and the global Sustainable Development Goals.

Our Commitments,

- **Resource Availability:** Ensure adequate financial, human, and technological resources to achieve energy objectives and continual improvement.
- **Strategic Integration:** Embed energy management into corporate strategy, project design, and operational decision-making.
- **Regulatory Compliance:** Comply with all applicable legal, regulatory, and other requirements related to energy use and consumption.
- **Sustainable Technologies:** Promote energy-efficient and low-carbon technologies to reduce greenhouse-gas (GHG) emissions.
- **Continual Improvement:** Apply the Plan-Do-Check-Act (PDCA) cycle to enhance energy performance and operational efficiency each year.
- **Employee Awareness:** Educate, engage, train, and empower all employees and contractors to practise responsible energy use in daily operations.
- **Responsible Procurement:** Encourage suppliers, contractors, and logistics partners to adopt efficient energy practices and align with MOL's sustainability principles.
- **Energy & GHG Reduction:** Monitor, optimise, and minimise energy consumption across operations while increasing renewable-energy usage.
- **Transparency & Communication:** Communicate energy goals, performance, and progress through internal channels and sustainability disclosures.
- **Target Setting:** Establish, review, and update measurable energy-efficiency and carbon-reduction targets annually.
- **Policy Communication:** Ensure this policy is communicated to all employees, contractors, suppliers, and stakeholders.

Approved by:



Mr. Ankit Patel

Chairman and Managing Director

Policy release date: 24th Oct 2025

Revision # 03

NOTE: Read this policy in conjunction with current version of sustainability policy, EHS&S, environment policy. This Energy Management Policy align with: ISO 50001 – Energy Management Systems: Requirements with Guidance for Use, ISO 14001: Environmental Management System, GHG Protocol, Sustainable Development Goals (SDG 7 – Affordable & Clean Energy, SDG 13 – Climate Action) and GRI.