

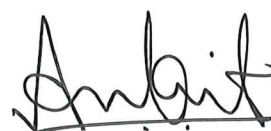
Environment, Health, Safety and Security Policy

Meghmani Organics Limited is committed to manufacture, handle, store and distribute chemicals in safe and secure manner that shall protect the environment and safeguard employees, stakeholders and community.

Commitment of accomplishing excellence in Environment, Health, Safety & Security performance shall be achieved by:

- Providing, maintaining and upgrading facilities, operations, working conditions and systems that are safe and secure for community, employees, contractors and environment.
- Providing necessary resources, information, training and motivating employees for performing operations and activities effectively and responsibly to protect environment, conserve natural resources and prevent untoward incidents.
- Integrating environment, occupational safety, process safety, health & security requirements in planning and decision-making process of business activities.
- Complying with applicable Environment, Safety, Health and Security regulations and adopting applicable standards and codes.
- Assessing risk of processes and services to deploy appropriate controls for risk mitigation and conducting periodical review of risks, to maintain its level in acceptable limit.
- Proactively adopting management system standards and codes that shall support continual improvement in EHS&S and strengthen business sustainability throughout the supply chain.
- Making Environment, Health, Safety and Security performance as an integral part of individual & business performance report.
- Disseminating necessary information and knowledge to employees, transporters, end-users, customers and community about hazards, risk and mitigation measures associated with products, processes and waste materials.
- Assigning distinctive responsibilities of employees, contractors, visitors, transporters and other stakeholders to ensure compliance.
- Designing and maintaining emergency response plan, procedures, control measures and business continuity capabilities.
- Informing, Interacting and co-operating actively with external and internal key stakeholders regarding periodical performance and progress for sustainability.

"This policy shall be applicable for all functions and departments of Meghmani Organics Limited located in India."



Occupier

Mr. Ankit Patel

Date: 20th July 2026

Revision No. : 3

Next Revision Date: 19 July 2029