

ENVIRONMENT POLICY

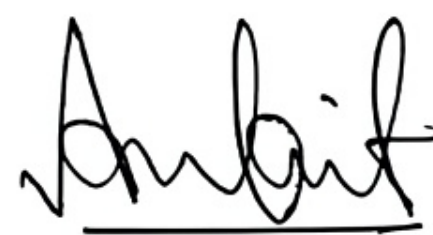
Policy Commitment Statement:

At Meghmani Organics Limited (MOL), we are committed to minimising the environmental impact of our operations by embedding responsible environmental practices across all our manufacturing, logistics, R&D, product development, procurement, and distribution activities. Environmental stewardship is a critical pillar of our long-term business sustainability, stakeholder trust, and corporate citizenship.

Through this Environment Policy, MOL commits to:

- Responsibly manage natural resources and reduce emissions across all operations.
- Ensure Compliance with national environmental laws and global frameworks
- Identify and address significant environmental aspects, such as energy consumption, GHG emissions, water use, waste generation and responsible chemical management
- Prevent pollution and minimise waste generation through technological advancement.
- Adopt a life cycle approach to assess environmental impacts from design to end-of-life.
- Integrate product stewardship and circularity across product and packaging design.
- Work towards reducing emissions progressively transition to renewable energy sources, monitor environmental targets and disclose performance via ESG reports
- Ensure policy implementation across all employees, contractors, visitors, and suppliers
- Enhance biodiversity protection and avoid operations in ecologically sensitive areas
- Ensure preparedness for environmental emergencies through structured response plans, regular drills, and risk-based mitigation measures.
- Engage stakeholders regularly and update material topics through structured dialogue to address environmental risk, promote awareness and training on environmental performance across the organisation
- Collaborate with suppliers, customers and partners to achieve shared sustainability goals.
- Engage with internal and external stakeholders by communicating environmental performance and sustainability progress through structured dialogue, transparent disclosures, and cooperative initiative.

Approved by:



Mr. Ankit Patel

Chairman and Managing Director

Policy release date: 7th October 2025

Revision # 01

NOTE: - This Environment Policy should be read in conjunction with MOL's prevailing policies, namely "Sustainability Policy", "Environment Health Safety & Security Policy" and "Energy Policy". Environment Policy is "Our Commitment to Sustainability. These policies are complementary in nature to each other
